

CODE OF ETHICS AND PROFESSIONAL CONDUCT FOR SENIOR FINANCIAL OFFICERS

The Executive Management Committee, Controller, Tax and Finance Managers, (“Senior Financial Officers”) of Washington Federal hold an important and elevated role in corporate governance. Integrity, ownership and honesty are the foundation for our long-term success.

In addition to complying with the Code of Ethics and Professional Conduct applying to all Directors and employees of the Company, Senior Financial Officers are expected to:

1. Exhibit and promote the highest standards of honest and ethical conduct.
2. Act in the best interest of the Company and its shareholders at all times.
3. Avoid real or perceived conflicts of interest, which includes soliciting or accepting anything of value for Company business. Any questionable transactions should be brought to the attention of the Chief Executive Officer, unless involving the Chief Executive Officer, in which case report the matter to the Lead Independent Director.
4. Make full, fair, accurate, transparent and timely disclosure of financial results.
5. Protect Company assets and ensure their proper use.
6. Safeguard the privacy and security of our customer’s personal financial information.
7. Comply with laws, rules and regulations.
8. Report any illegal or unethical behavior to the Internal Audit Manager, or if involving the Internal Audit Manager, to the Chairman of the Audit Committee.

Any violation may result in disciplinary action by the Board of Directors up to and including termination of employment, pursuit of any and all remedies available to the Company and referral of matters to appropriate legal or regulatory authorities. Any waivers that are granted by the Board of Directors will be publicly disclosed to shareholders.

Annually, each Senior Financial Officer shall certify in writing his or her compliance during the prior year with this Code of Ethics and Professional Conduct.

I hereby certify compliance with this Code of Ethics and Professional Conduct.

Name: _____

Title: _____

Signature: _____

Date: _____